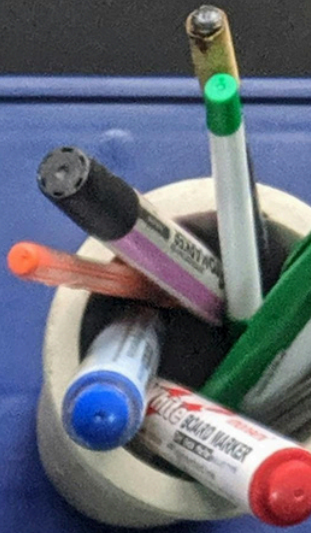
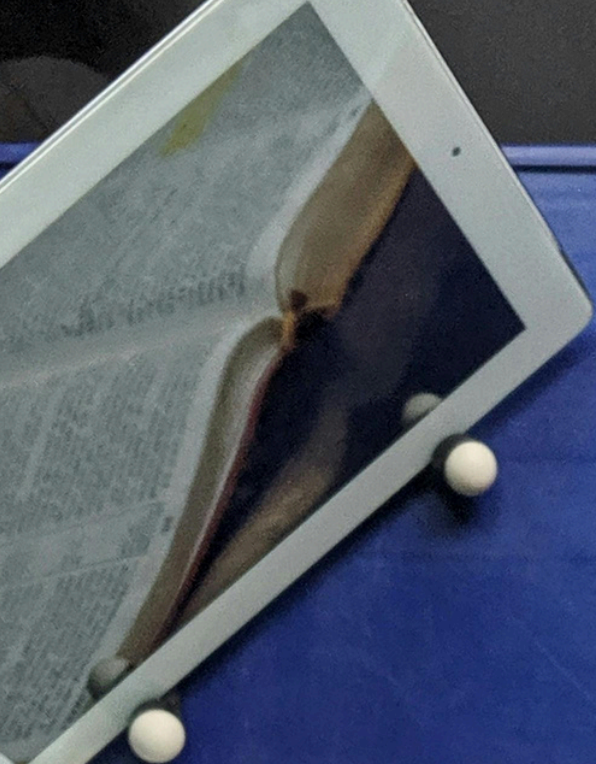




# **THE DEVELOPMENT PROGRAMME**





out of the hand of our enemies.

4 So the people sent to Shiloh, that they might bring from thence the ark of the covenant of the LORD of hosts, which dwelleth between the cherubims: and the two sons of Eli, Hophni and Phinehas, were there with the ark of the covenant of God.

5 And when the ark of the covenant of the LORD came into the camp, all Israel shouted with a great shout, so that the earth rang again.

6 And when the Philistines heard the noise of the shout, they said, What meaneth the noise of this great shout in the camp of the Hebrews? And they understood that the ark of the LORD was come into the camp.

7 And the Philistines said, We will smite them, because the ark of the LORD is come into their camp.

12 And there ran a man of Benjamin out of the army, and came to Shiloh the same day with his clothes rent, and with earth upon his head.

13 And when he came, lo, Eli sat upon a seat by the wayside watching: for his heart trembled for the ark of God. And when the man came into the city, and told it, all the city cried out.

14 And when Eli heard the noise of the crying, he said, What meaneth the noise of this tumult? And the man came in hastily, and told Eli.

15 And Eli was ninety and eight years old: his eyes were dim, and he saw not.

16 And Eli said, What is it? And the man said, As thou art, so are the people: for they have brought the ark of the LORD into the camp.

17 And the Philistines said, We will smite them, because the ark of the LORD is come into their camp.

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pains came upon her.

20 And about the time of her death the women that stood by her said unto her, Fear not; for thou hast born a son. But she answered not, neither did she regard it.

21 And she named the child Ichabod, saying, The glory is departed from Israel: because the ark of God was taken, and because of her father-in-law and her husband.

22 And she said, The glory is departed from Israel: for the ark of God is taken.

**The Philistines and the Ark of God**

5 And the Philistines took the ark of God, and brought it from Ebenezer unto Ashdod.

2 When the Philistines took the ark of God, they brought it into the house of Dagon, and set it by the house of Dagon.

3 And when they of Ashdod were early on the morrow, behold, the ark of God was fallen upon his face: and they took Dagon, and set it by his place again.

4 And when they arose early on the morrow, behold, the ark of God was fallen upon his face: and they took Dagon, and set it by his place again.

5 And when they arose early on the morrow, behold, the ark of God was fallen upon his face: and they took Dagon, and set it by his place again.

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heavy upon them of Ashdod, and he destroyed them, and smote them with hemorrhoids, even Ashdod, and the coasts thereof.

7 And when the men of Ashdod saw that it was so, they said, The ark of the God of Israel shall not abide with us: for his hand is sore upon us, and upon Dagon our god.

8 They sent therefore and gathered all the lords of the Philistines unto them, and said, What shall we do with the ark of the God of Israel? And they answered, Let the ark of the God of Israel be carried about unto Gath. And they carried the ark of the God of Israel about thither.

9 And it was so, that after they had carried it about, the hand of the LORD was against the city, with a very great destruction: and he smote the men of the city, both small and great, and they had hemorrhoids in their secret parts.

10 Therefore they sent the ark of God to Ekron. And it came to pass, as the ark of God came to Ekron, that the Ekronites cried out, saying, They have brought about us the ark of the God of Israel to us, and our people.

11 So they sent and gathered together all the lords of the Philistines, and said, The ark of the God of Israel let it go again to his place: for there was a deadly destruction throughout all the city: because God was very heavy thereon.

12 And the men that were smitten with the hemorrhoids, and the cry of the city was heard.



# CONTENTS

Introduction.....	4
Who, When & What.....	5
What You Will Gain.....	6
A Week in the Life.....	7
Course Fees.....	8
Application Process.....	9
Frequently Asked Questions.....	10





# INTRODUCTION

## MESSAGE FROM PASTOR GOWAN

One of the core values at London Riverside Church is that we are empowering, and The Development Programme is fashioned to be exactly that!

By investing a year in learning, serving and growing in our thriving multicultural church environment, the benefits will stay with you long into your future vocation and career path.

It is a proven, effective key that can unlock your potential and develop your skills. I encourage you to prayerfully take this next step on the adventure God has for you!

**Dr Gowan Wheeler (Lead Pastor)**



## MESSAGE FROM PASTOR JOSEPH

Through the programme, we are committed to supporting you as you pursue the life you are called to live.

Your growth - academically, personally, and spiritually - is our priority as you embark on this journey. Through structured teaching, one-to-one mentoring, and a range of serving opportunities, we are confident that this year will be a transformative experience for you.

Over the years, many individuals have completed this programme and have continued to flourish and develop long after the programme has ended. We can't wait to begin this journey with you!

**Joseph Pullan (Youth Pastor)**



# WHO, WHEN AND WHAT?

## Who is it for?

The Development Programme is for those aged 18-30, who feel a call to leadership and a desire to serve the community.

## When is it?

September–August

## What is it?

It is an opportunity to grow in your relationship with God, further your understanding of leadership and outwork practical ministry.

The year is split into 3 main components:

### 1. Teaching & Training

Every week consists of high-quality biblical and leadership training sessions. In addition to this, there will be the opportunity to attend a short-course at the Assemblies of God *Missio Dei Leadership and Theological College* (additional fee applies).

### 2. Mid-Week Placement

As part of the programme, you will play a vital role in the Kids and/or Youth ministries at LRC. The work will include Schools Work, the planning of programmes, administration and more.

### 3. Sunday Volunteering

On Sundays you will have the opportunity to serve in various areas of church life. These teams are critical in enabling multiple services to happen and run smoothly. You will also have the opportunity to be part of our Potentials leadership course that we run for young people in the afternoons.



# WHAT WILL YOU GAIN?

## LEARN

Alongside weekly teaching, which will help challenge and equip you, The Development Programme provides regular one-to-one mentoring and discipleship sessions to help you flourish, as well as discover more about who you are and who you are called to be.

## SERVE

You will have the opportunity to serve in various areas of church life. This will include a mid-week placement with our Kids and/or Youth ministries, the opportunity to serve on our Sunday teams, and other teams within the church. This can be discussed with your programme manager.

## GROW

Above all, we value seeing you flourish: growing in character, confidence and purpose as you follow God's calling. We believe that in completing this year, you will not only have gained valuable knowledge and insight, but you will also experience a high level of personal growth and character.

What you get out of this year is down to what you put into it, so as you give God your all over the 12 months, we can't wait to see what He does both in and through you!

## THE DEVELOPMENT PROGRAMME TESTIMONIAL

'The Development Programme at London Riverside Church was extremely impactful to me. It provided opportunities to go into schools and see the positive impact a Christian teacher could have in the classroom. This led me to pursue teaching after completing my three year degree. I also valued having the opportunity to serve in different departments of the church while also being given sessions related to some key theological ideas. I appreciate having had a year to serve the church. Despite me doing it to be a blessing, I was continually blessed by it.'

**Toluwa Dada**





# A WEEK IN THE LIFE

TYPICAL DEVELOPMENT PROGRAMME WEEKLY TIMETABLE							
DAY/TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
MORNING		PERSONAL STUDY STAFF MEETING PERSONAL STUDY	PLACEMENT TIME	PLACEMENT TIME	ONE-TO-ONE PERSONAL STUDY	OCCASIONAL EVENT	SUNDAY TEAMS
LUNCH							
AFTERNOON		PLACEMENT TIME TEACHING	PLACEMENT TIME	PLACEMENT TIME	PLACEMENT TIME		SUNDAY TEAMS
DINNER							
EVENING					APEX YOUTH		





# COURSE FEES

## TOTAL COST - £750

The Development Programme is an opportunity to invest your time into growing in your leadership and as a disciple of Jesus. The required course fees cover the overall costs for teaching, Young Lions Leadership Weekend, Thrive Youth Camp and inclusion in staff training days and trips.

There is also an opportunity to attend a Youth Ministry short-course at Assemblies of God's '*Missio Dei Leadership and Theological College*', which is an additional cost of £500 per module, as well as an LRC mission trip, also at an additional cost.

Beyond the fees, the programme will require your time and commitment. We truly believe that what you get out of this year is based on what you put in and we are committed to help you learn, serve and grow on this journey.



# APPLICATION PROCESS

1. Fill out the application form.
2. After completing the application form, applicants will be invited to either an online or in person interview at our Dagenham location.
3. If successful, we will then discuss the finer details of how the year can be tailored to best suit you.





# FREQUENTLY ASKED QUESTIONS

## DO I HAVE TO BE A PART OF LONDON RIVERSIDE CHURCH TO DO THE DEVELOPMENT PROGRAMME?

We welcome anyone to be part of the programme, whether they are currently part of London Riverside Church or not. However, we ask and encourage you to commit to LRC as your home church for the duration of the programme year, as we believe this will help you get the most out of the time.

## DO I HAVE TO BE A CHRISTIAN TO APPLY?

Yes, in accordance with the Equality Act of 2010, we require that anyone participating in the programme must be a practising Christian.

## CAN I WORK ALONGSIDE PARTICIPATING IN THE PROGRAMME?

Yes, we support people finding work alongside the programme.

## DO I HAVE TO COMMIT TO FIVE DAYS A WEEK?

Although the weekly plan represents a 5-day commitment, a 4-day option is also available.

## IS ACCOMMODATION PROVIDED?

For those who are joining us for the year from further afield, we will provide assistance in helping to find affordable accommodation.







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